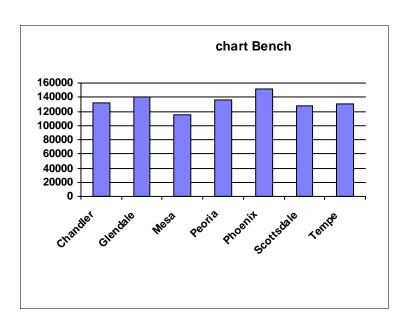
HR Mgr Department: HR

O260 *Grade:* 164 \$96,232 \$129,913

City	Job Title	Minimum	Maximum
Phoenix	Personnel Dir	\$96,054	\$151,341
Glendale	HR and Risk Management Director	\$87,327	\$139,724
Peoria	HR Dir	\$99,447	\$136,740
Chandler	HR Dir	\$94,267	\$131,970
Scottsdale	General Manager-Human Resources	\$128,024	\$128,024
Mesa	HR Dir	\$85,218	\$114,733

75th Percentile* = \$142,848

 $Median \ Max = $134,355$



Recommendation: Range 168 (\$106,223 - \$143,400), due to market.

*The 75th percentile is computed by averaging the median maximum and the highest paid maximum in the market.

July 1, 2006